



CERTIFICATE OF APPOINTMENT

Mr. Steffen Klug

born on 1963-03-08 in Schlema

fulfils the requirements of TÜV SÜD Management Service GmbH
to conduct Audits as

Lead Auditor
- ISO 14001 -

Certificate registration Number: TMS17155

This appointment is valid until 2019-11-17

Munich, June 20th, 2017

Head of Certification body
of TÜV SÜD Management Service GmbH